

ALL K-12 EDUCATORS IN BRITISH COLUMBIA including both classroom teachers and administrators who are principals, vice-principals, superintendents, assistant superintendents, directors of instruction and directors of personnel in both the public and independent school systems. All numbers are approximate.

There are two types of certification that allow educators to work in K-12 schools in BC.

BC College of Teachers' Certificate Holders	Independent School Teacher Certificate Holders
Certificate Holders 70,000	3900 currently working in BC (there are more who are not currently employed)

Election for professional representation on the BC College of Teachers' council is restricted to valid certificate holders, those who pay yearly dues, of the BC College of Teachers. Independent School Certificate holders are not covered by the *Teaching Profession Act* and do not have representation on the board.

All Public Schools	All First Nations Schools	All Independent Schools
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All public and First Nations schools must employ College valid certificate holders, public schools through the *School Act* and First Nations schools through a funding policy of the Department of Indian Affairs. Some Independent Schools require College certification and some Independent School employees hold certification voluntarily.

All teachers are College certificate holders and all are members of the BC Teachers' Federation, which acts on behalf of its members	All administrators are College certificate holders and some are members of BCPVPA or BCSSA*	All teachers are College certificate holders	All administrators are College certificate holders	Some teachers are College certificate holders and may also belong to individual associations that act collectively within their school structures	Some administrators are College certificate holders and may also belong to individual associations that act collectively within their school structures
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*BC Principals and Vice-Principals' Association and BC School Superintendents Association

Updated May 2008